



# Grace and Grit: My Fight for Equal Pay and Fairness at Goodyear and Beyond

*Lilly Ledbetter, Lanier Scott Isom*

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**The courageous story of the woman at the center of the historic discrimination case that inspired the Lilly Ledbetter Fair Pay Restoration Act--her fight for equal rights in the workplace, and how her determination became a victory for the nation.**

Lilly Ledbetter was born in a house with no running water or electricity in the small town of Possum Trot, Alabama. She knew that she was destined for something more, and in 1979, Lilly applied for her dream job at the Goodyear tire factory. Even though the only women she'd seen there were secretaries in the front offices where she'd submitted her application, she got the job—one of the first women hired at the management level.

Though she faced daily discrimination and sexual harassment, Lilly pressed onward, believing that eventually things would change. Until, nineteen years later, Lilly received an anonymous note revealing that she was making thousands less per year than the men in her position. Devastated, she filed a sex discrimination case against Goodyear, which she won—and then heartbreakingly lost on appeal. Over the next eight years, her case made it all the way to the Supreme Court, where she lost again: the court ruled that she should have filed suit within 180 days of her first unequal paycheck--despite the fact that she had no way of knowing that she was being paid unfairly all those years. In a dramatic moment, Justice Ruth Bader Ginsburg read her dissent from the bench, urging Lilly to fight back.

And fight Lilly did, becoming the namesake of President Barack Obama's first official piece of legislation. Today, she is a tireless advocate for change, traveling the country to urge women and minorities to claim their civil rights. Both a deeply inspiring memoir and a powerful call to arms, *Grace and Grit* is the story of a true American icon.

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#### **Rosemary Taylor:**

Spent a free time and energy to be fun activity to do! A lot of people spent their sparetime with their family, or all their friends. Usually they doing activity like watching television, about to beach, or picnic inside the park. They actually doing same thing every week. Do you feel it? Will you something different to fill your own free time/ holiday? Can be reading a book may be option to fill your no cost time/ holiday. The first thing that you'll ask may be what kinds of guide that you should read. If you want to try look for book, may be the reserve untitled Grace and Grit: My Fight for Equal Pay and Fairness at Goodyear and Beyond can be fine book to read. May be it may be best activity to you.

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